

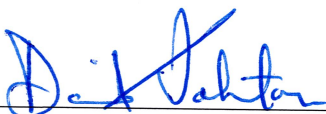
Integrated Management System Policy Statement

Our mission is to be admired for our design and manufacturing expertise, and also be trusted and valued by our customers suppliers, and employees. This is supported by our vision to celebrate pattern and design in commercial installations globally, whilst reducing life cycle cost and impact on environment. It is recognised that this approach remains vital to the Wallcoverings' continued growth and survival in both domestic and world markets.

Our commitment to quality, occupational health and safety and the environment is delivered by adopting an integrated approach to our management systems. Our promise is to inspire our customers, make working with us easy and deliver solutions that enhance their project and add value to their business, whilst continuing to invest in our skill base, developing better processes, communication, commitment of personnel and supplier relationships and comply with all relevant legislation, regulations and other legal and industry requirements.

This provides a framework for integration of the BS EN ISO 9001:2026, ISO 14001:2026 and ISO 45001:2018 standards. The company defines our core values for integrated management as:

- Providing a safe, healthy and supportive workplace, protecting employees from physical, chemical, ergonomic and psychosocial risks, and ensuring effective hazard identification, risk control and incident learning.
- Demonstrating strong leadership, ethical conduct and accountability at all levels, promoting a positive quality, safety and environmental culture throughout the organisation.
- Ensuring all employees are trained, competent and engaged, with clear communication channels and active participation in quality, environmental and health & safety matters.
- Embedding risk-based thinking and effective change management, ensuring organisational resilience, continuity, and proactive response to emerging risks and opportunities.
- Minimising environmental impact, addressing climate change, biodiversity, pollution prevention and resource efficiency through responsible use of materials, energy, and waste reduction.
- Applying lifecycle thinking across all stages of product design, manufacture, distribution, installation, use and end-of-life, ensuring sustainable outcomes and continual improvement.
- Strengthening supplier and contractor relationships, ensuring competence, responsible sourcing, and alignment with quality, environmental and safety expectations.
- Give preference to FSC-certified materials and maintain full compliance with FSC's latest Chain of Custody requirements.
- Monitoring performance, auditing processes and driving continual improvement, using data, trend analysis and feedback to improve systems, products, and services.
- Promoting transparent communication and customer focus, ensuring we deliver reliable, safe, compliant and high-quality solutions that add value to every project.
- Ensure that this integrated management system policy is monitored and reviewed at least annually, is communicated to all employees and persons working on behalf of the company and will be made available to all stakeholders and any other interested parties.



David Johnston
Managing Director
Newmor Wallcoverings

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