

## Integrated Management System Policy Statement

Our mission is to be admired for our design and manufacturing expertise, and also be trusted and valued by our customers suppliers, and employees. This is supported by our vision to celebrate pattern and design in commercial installations globally, whilst reducing life cycle cost and impact on environment. It is recognised that this approach remains vital to the Wallcoverings' continued growth and survival in both domestic and world markets.

Our commitment to quality, occupational health and safety and the environment is delivered by adopting an integrated approach to our management systems, our promise is to inspire our customers, make working with us easy and deliver solutions that enhance their project and add value to their business, whilst continuing to invest in our skill base, developing better processes, communication, commitment of personnel and supplier relationships and comply with all relevant legislation, regulations and other legal and industry requirements.

This provides a framework for integration of the BS EN ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards. The company defines our core values for integrated management as:

- Providing a safe and healthy place of work, maintaining plant, equipment and machinery, ensuring safe storage and use of hazardous substances which are used for routine work;
- Ensuring that all accidents and incidents are investigated so as lessons can be learnt to prevent future similar events;
- Have a risk-based process in place for identification, classification, prioritising and controlling of hazards and risks to staff, contractors, members of the public and the environment and to ensure these hazards are then eliminated or controlled for all activities;
- Ensuring that all employees are suitability trained to allow them to work safely, and understand health and safety and environmental awareness at work;
- Ensuring only competent subcontractors are approved and used for works undertaken;
- Developing a partnership approach with our suppliers and subcontractors to encourage them to adopt products and services with a focus on quality, safety and environmental objectives;
- Newmor Wallcoverings will give preference to FSC certified sources and will actively work to monitor the certification of our suppliers;
- Monitoring the service we provide to our customers through feedback and audits;
- Ensuring health and safety, environmental and quality objectives and targets are set annually and reviewed regularly;
- Evaluate the company environmental performance and ensuring operations are efficient as possible;
- Establish effective arrangements for employer / employee consultation and participation with workers or their elected representatives on matters concerning quality, occupational health and safety and environmental matters;
- Ensuring managers and all employees understand their role and responsibilities, and lead a culture of health and safety, environmental and quality in the business;
- Professional occupational medical advice shall be provided to all employees as necessary;
- Measuring our performance and analysing the results over a period of time to identify opportunities for improvement;
- Ensure that this integrated management system policy is monitored and reviewed at least annually, is communicated to all employees and persons working on behalf of the company and will be made available to all stakeholders and any other interested parties.



David Johnston  
Managing Director  
Newmor Wallcoverings

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