

Occupational Health and Safety Policy

The management of Newmor Wallcoverings are committed in all areas of the organisation's operation to the continual improvement of the Occupational Health and Safety Management System by following their compliance obligations and the principles and requirements of ISO 45001:2018.

Newmor Wallcoverings strives to create and maintain a safe working environment in all its operations to benefit of all of its employees, contractors and visitors. All levels of the management team are passionate about maintaining a safe and healthy work environment for employees, contractors and visitors, and therefore, is committed to:-

- Comply with requirements of the Health & Safety at Work Act 1974 and to any other applicable legislation or requirements and all duties and obligations imposed by these Acts and Regulations affecting the activities of Newmor Wallcoverings.
- Providing a positive safety culture in which every employee, contractor and visitor feels free to speak up about non-conformances, undesirable or unsafe situations or any other occupational health & safety issue.
- Having a risk-based process in place for the identification, classification, prioritising and controlling of hazards and risks.
- Ensure adequate budgetary provision and resources in time, materials and management in order to achieve our occupational health & safety objectives, as well as current applicable legislation.
- Arrangement shall be made for the periodic survey of all working practices. Recommendations for improvements and any corrective actions will be implemented so as far as is reasonably practicable.
- Provide all employees, contractors and visitors with relevant information, operation controls and regular training on occupational health & safety requirements to enable them to conduct their activities safely.
- Regularly review the safety training needs of our employees and ensure that training is maintained.
- Ensure only competent subcontractors are approved and used for works undertaken.
- Establish effective arrangements for employer / employee consultation and participation with workers or their elected representatives on matters concerning occupational health & safety.
- Maintain measures designed to prevent accidents and cases of work-related ill health.
- Professional occupational medical advice shall be provided to all employees as necessary.
- Invest and learn from accidents and incidents, taking action to reduce and prevent future accidents and incidents.
- Ensure that this occupational health and safety policy is monitored and reviewed at least annually and make the policy available to all employees and interested parties.



David Johnston
Managing Director
Newmor Wallcoverings

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Next Review Date: January 2023

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